

Corporate Responsibility Agreement

between

Company name:

Address:

Register number:

hereinafter referred to as **"Supplier"**

and

DKV Belgium N.V.

BE 0414.858.607

ERGO Insurance N.V.

BE 0414.875.829

Rue de Loxum 25, 1000 Brussels

hereinafter referred to (either individually or together) as **"DKV/ERGO"**

both individually or collectively hereinafter referred to as **"the contracting parties"**

1. Scope, subject matter

The Supplier Code of Conduct of Munich Re Group is designed to help ensure that all third-party suppliers providing goods and/or services to a Munich Re company and their subsidiaries (such as DKV Belgium SA/NV and ERGO Insurance SA/NV) meet their standards for safe working conditions, fair and respectful treatment of their workforce, ethical business practices, zero tolerance regarding corruption, and protection of the environment.

This agreement applies to all current and future contracts between the Supplier and ERGO Group AG or a company affiliated with it pursuant to Article 1:20 of the Belgian Code of Companies and Associations (BCCA) (hereinafter collectively referred to as the "ERGO Group").

2. Corporate Responsibility

ERGO as part of the Munich Re Group and Supplier acknowledge that Munich Re Group is subject to the German Supply Chain Due Diligence Act (GSCDDA) and is obliged to ensure human rights, environmental standards and good corporate governance along its entire supply chains. As a compulsory prerequisite for the contractual cooperation, the contractor is obliged to comply with the Munich Re Group's Supplier Code of Conduct and the principles of the United Nations Global Compact.

The Supplier Code of Conduct is available at

https://www.dkv.be/sites/default/files/lpcustom/supplier_code_of_conduct_2022_en_-_version_dkv.pdf

In particular, Supplier shall:

- a) comply with the expectations communicated by ERGO and the Munich Re Group in the Supplier Code of Conduct and to address them within the supply chain.
- b) inform ERGO about any material compliance violations in its own area of responsibility and the supply chain that come to its attention.
- c) properly select and monitor its supply chain partners.
- d) grant ERGO appropriate inspection and audit rights in order to enable ERGO to determine that Supplier is in compliance with these obligations.

In addition, the Supplier is obliged to:

- a) immediately disclose to ERGO upon ERGO's prior request as to which natural persons and/or legal entities own a controlling interest in the Supplier, either directly or indirectly. The Supplier must immediately report any changes. The Supplier must disclose, to the extent known, if the persons or entities referred to in point e) are in any way involved with ERGO Group employees who are involved in the buying process applicable to the specific case. Either contracting

party shall, upon prior request of the other party, disclose to the extent known any existing or planned connection between organs and employees of one party and organs and employees of the other party that may influence the buying process applicable to the specific case.

- b) ensure that the supplier, the executive bodies, officers and employees, as well as all third parties working for the supplier and associated with this contract (all hereinafter referred to as “relevant persons”), are aware of and comply with the applicable laws and regulations regarding corruption, including the granting and acceptance of benefits and bribery, in all countries in which the supplier or the relevant persons mentioned are or will be doing business.

The obligations of the Supplier set forth in this clause 2 are principal contractual obligations of the supplier, the breach of which shall constitute good cause for ERGO or the respective company affiliated with it in accordance with Article 1:20 of the BCCA to terminate current contracts without notice.

3. Miscellaneous

All amendments and supplements to this agreement must be made in writing in order to be valid.

Unless otherwise explicitly provided, this agreement and all rights and obligations stipulated therein are subject to the laws of Belgium, and to the exclusive jurisdiction of the Brussels courts.

Should individual provisions of this agreement be or become invalid or contain a loophole, the remaining provisions shall remain valid. In this case, the parties undertake to agree on a valid provision in place of the invalid provision which comes as close as possible to the intended meaning and purpose of the invalid provision in the context of the declaration.

DKV

Signature: _____

Name: Peter Dierckx

Title: Chief Financial Officer

Date: 13 July 2026

ERGO

Signature: _____

Name: Peter Dierckx

Title: Chief Financial Officer

Date: 13 July 2026

Supplier

Signature: _____

Name:

Title:

Date:

Signature: _____

Name:

Title:

Date: